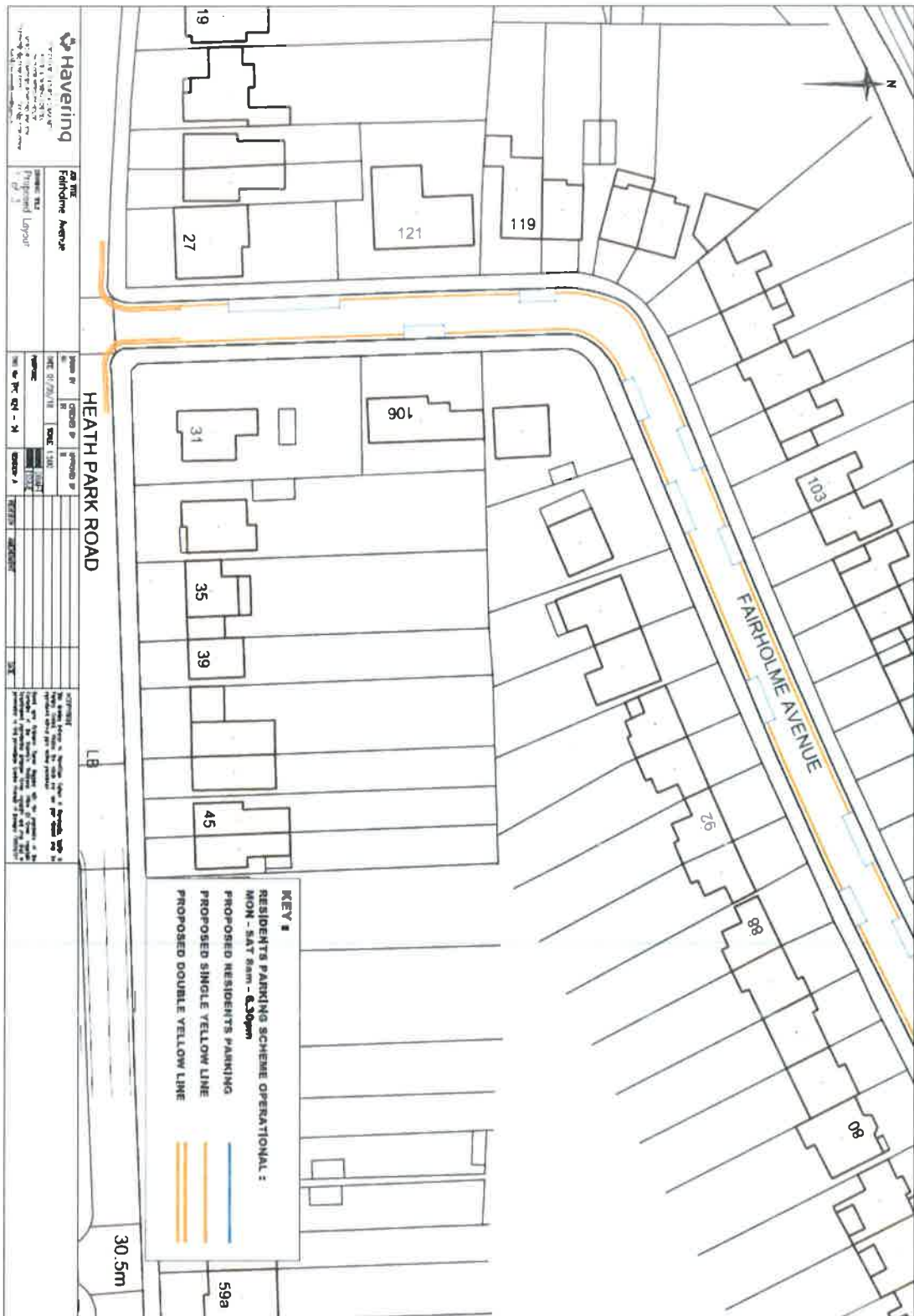
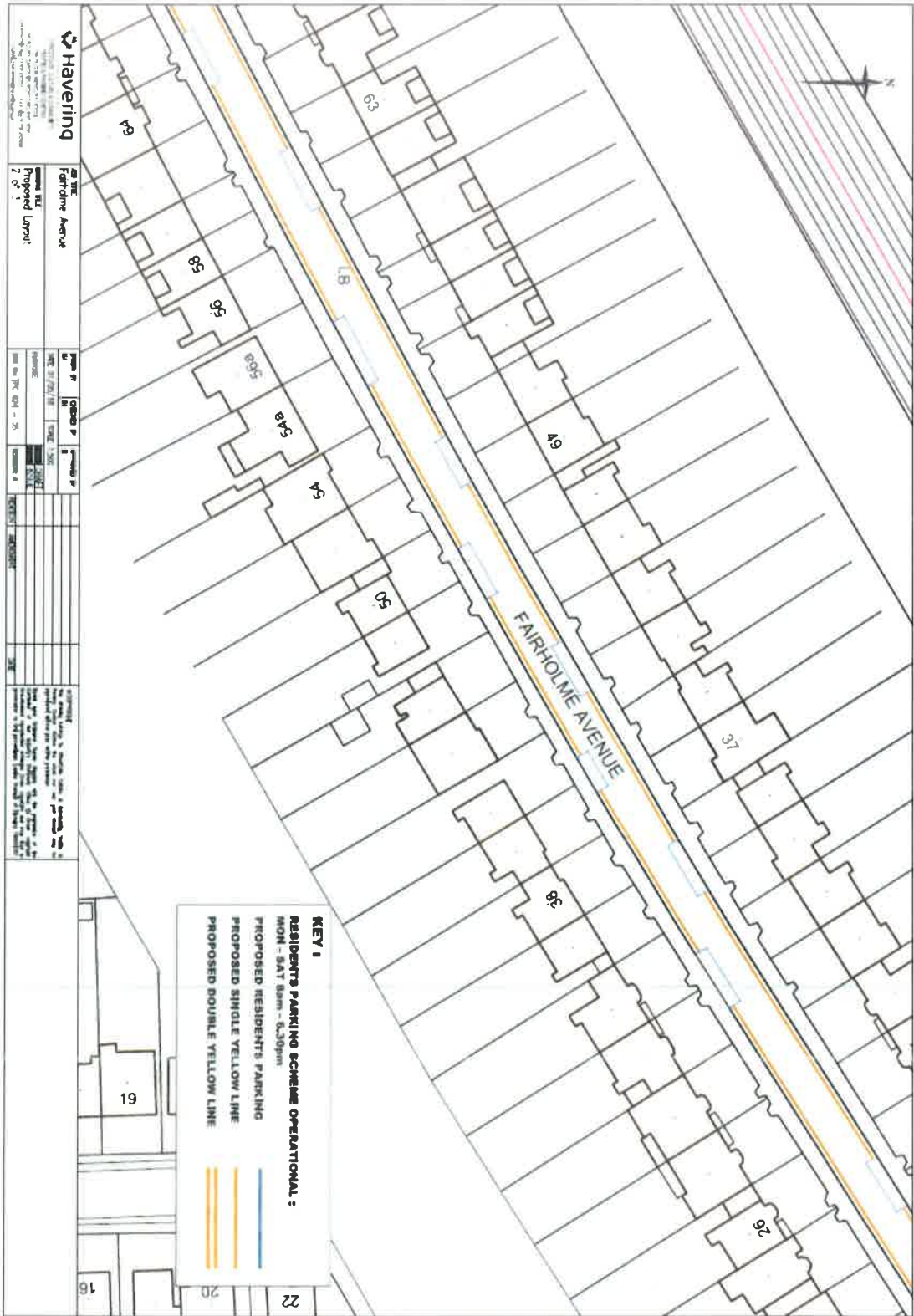


Appendix A



Non-key Executive Decision



Non-key Executive Decision

